

**IMUA OUTRIGGER CANOE CLUB**  
**Membership Application and Agreement 2010**

DATE: \_\_\_\_\_ I CAN SWIM 100 YARDS: \_\_\_\_ YES \_\_\_\_ NO

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_ Zip: \_\_\_\_\_

Email Address: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

\_\_\_\_ Yes, it is ok to share the above information on the Club Roster

\_\_\_\_ No, please do not publish my \_\_\_\_\_ on the Roster

Birth Year: \_\_\_\_\_ This will not be published on the Roster and will be used by the coaches only.

**Code of Ethics**

As a member of the club's Ohana (family), I agree to familiarize myself with and follow the "Member Code of Ethics and Conduct" as follows:

1. Members are expected to treat all fellow members and the general community with respect, honesty, and fairness.
  - a. Show respect for self, other members, competitors and the club family
  - b. Show respect for the coaches, officers and board members of the club
  - c. Show respect for the environment - especially the ocean
  - d. Show respect for the sport and culture of canoe paddling
  - e. Show respect for the club's equipment and property
2. Members are encouraged to participate and support club activities, events and committees.
3. Everyone is encouraged to strive to achieve their personal best both physically and mentally and support others in this effort.
4. Behavior such as violence, physical or verbal abuse is unacceptable and grounds for suspension or expulsion.
5. Members are encouraged to keep the best interest of the team before their personal aspirations.
6. Members agree to pay the full amount of the dues by the stated date or will pay in installments according to a pre-arranged written agreement with the Treasurer.
7. Members understand that they are responsible for actively helping out on the beach during practices, races and regular scheduled maintenance of equipment through out the year and will make every effort to participate.
8. Members understand that there are many opportunities to volunteer and create a stronger team. Every effort will be made to participate when possible.
9. Members understand that for safety reasons coaches reserve the right to not place a member in a race crew if member does not meet the required level of physical fitness.
10. Members understand that they or their guests may not park in the NAC lot or along the fence by our beach on North Star Lane when attending Imua OCC events, even if they are members of NAC.

If I am part of the coaching staff, or a steersperson, I agree that I will:

1. Treat each paddler with respect and dignity
2. Provide paddlers with program requirements, practice schedule and crew selection criteria
3. Make crew decisions based on fair and equitable standards
4. Be available to explain decisions or answer questions
5. Foster an environment of open communication with the paddlers
6. Mediate conflicts between paddlers that affect the success of the paddling program
7. Be prepared to seek help from the Head Coach or President in solving conflicts
8. Utilize a positive coaching style that fosters teamwork and promotes the values and mission of the club

As a paddler, if I have a complaint, I will talk to my coach. If I feel my complaint isn't addressed, I will talk to the Head Coach. If I still feel like my complaint has not been addressed, I will talk with the President. I understand that if a matter is brought to the President, he/she will automatically bring the matter before the Board for consideration and resolution.

I understand that it is my responsibility to uphold the Code of Ethics/Conduct. I understand that the club promotes an open forum of communication and that I should follow the procedures to make myself heard. **I understand that I have the power and responsibility to make a positive difference in my club.** Given just cause, I understand that the Board of Directors does have the right to revoke my membership.

I will respect club property and personal property at all times. I fully understand that any and all of my items or equipment left on the beach or by the club locker area is my personal responsibility. I fully understand that neither the club, BOD (Board of Directors) nor Coaching staff accepts any liability for damages.

Sign: \_\_\_\_\_ Print Name: \_\_\_\_\_ Date: \_\_\_\_\_